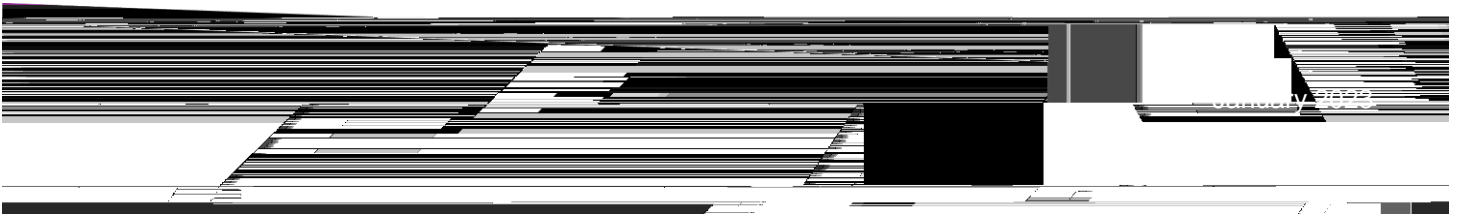




Policy

Crown Castle is committed to implementing an industry-leading safety program that protects our teammates, vendor partners, and the public from injuries and incidents. Safety is built into everything we do, it is instilled in our culture and embedded in our PURPLE values. Every teammate has a right to feel safe at work, and our core philosophy is that safety takes precedence over all business pursuits and work practices. The Executive Management Team expects all teammates to actively work towards our goals to create a healthy, safe, and hazard-



People leaders are expected to ensure teammates are knowledgeable in safe, healthy work practices and are equipped with the appropriate tools and PPE to perform their jobs in a safe manner. Team leaders must enforce company rules and ensure that teammates follow safe work practices