Crown Castle Proper Business Practices and Ethics Policy

May 2025 Version No. 4 Legal Department

Introduction

Crown Castle strives to conduct its business with honesty and integrity in accordance with legal and ethical standards. Crown Castle and its teammates (for purposes of this policy, "teammates" refers to officers, directors, and other employees, including interns, of Crown Castle) should comply with all applicable legal requirements in any jurisdiction in which Crown Castle operates or holds assets.

This Proper Business Practices and Ethics Policy ("Policy") provides guidance in specific situations that may arise; however, this Policy is not a comprehensive manual that covers every situation that Crown Castle and its teammates might encounter. Teammates who are unsure about an issue or topic covered by this Policy should ask their manager or supervisor, a member of the Legal Department, a member of Internal Audit, or contact Your Connection for guidance. For information on how to communicate any concerns regarding this Policy or any other Crown Castle policy, please see "Reporting Violations or Concerns" below.

All teammates should comply with the spirit, as well as the letter, of this Policy. Teammates should not attempt to achieve indirectly, through the use of agents or other intermediaries, that which is prohibited directly. Teammates who violate the law, regulations, or this Policy are subject to disciplinary action, up to and including termination, and potentially legal action.

All teammates are responsible for reading, understanding, and complying with this Policy and for exercising good judgment. Failure to read this Policy, or any amendment or revision of this Policy, does not exempt teammates from their responsibility to comply with this Policy or applicable laws and regulations. A copy of this Policy (as it may be updated from time to time), can be found on the <u>Policies and Guidelines</u> page of Crown Castle's internal website.

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of material non-public information is both unethical and illegal.une(pn) T01 yreW 9e