

2022 TCFD INDEX

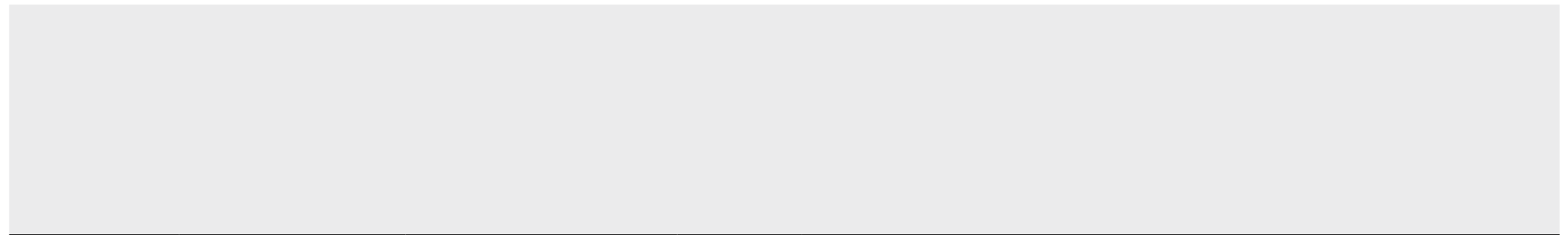


- a. Describe the climate-related risks and opportunities the organization has identified over the short, medium and long term.
- b. Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy and financial planning.

RISK TYPE	DESCRIPTION	POTENTIAL KEY IMPACT(S)	TIME HORIZON	MANAGEMENT APPROACH
Physical Risks				
Extreme weather				

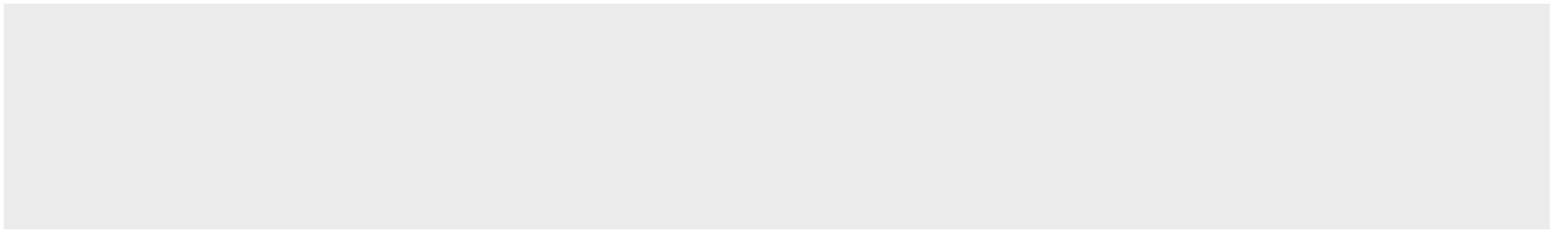
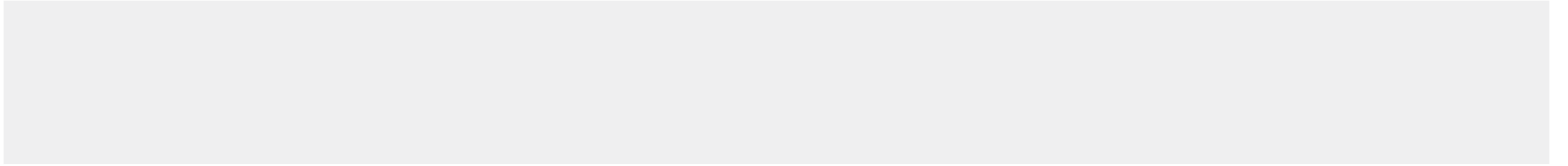
RISK TYPE	DESCRIPTION	POTENTIAL KEY IMPACT(S)	TIME HORIZON	MANAGEMENT APPROACH
Physical Risks				

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a. Describe the organization's processes for identifying and assessing climate-related risks.

1. The organization has established a risk management framework that includes a process for identifying and assessing climate-related risks. This process involves the following steps:

- 1.1. Identification of climate-related risks: The organization identifies climate-related risks through a combination of internal and external sources. Internal sources include the organization's operations, assets, and liabilities. External sources include government regulations, market conditions, and natural events.

- 1.2. Assessment of climate-related risks: The organization assesses the identified climate-related risks based on their potential impact on the organization's financial performance and operations. The assessment is based on the organization's risk appetite and the likelihood of the risks occurring.

- 1.3. Prioritization of climate-related risks: The organization prioritizes the identified climate-related risks based on their potential impact and likelihood. The organization focuses on the most significant risks and develops strategies to manage them.

- 1.4. Monitoring and reporting of climate-related risks: The organization monitors the identified climate-related risks and reports on their status to the board of directors and other stakeholders. The organization also reports on its climate-related risks in its annual report and other public disclosures.

- 1.5. Management of climate-related risks: The organization develops and implements strategies to manage the identified climate-related risks. These strategies may include physical risk management, transition risk management, and liability risk management.

- 1.6. Review and update of climate-related risks: The organization reviews and updates its climate-related risks on a regular basis to reflect changes in the organization's operations, assets, and liabilities, as well as changes in government regulations, market conditions, and natural events.

- 1.7. Integration of climate-related risks into the organization's overall risk management framework: The organization integrates climate-related risks into its overall risk management framework, ensuring that climate-related risks are considered in all of the organization's risk management decisions.

- 1.8. Training and awareness of climate-related risks: The organization provides training and awareness programs to its employees to ensure that they understand the organization's climate-related risks and their role in managing them.

- 1.9. Collaboration with stakeholders: The organization collaborates with its stakeholders, including government agencies, industry associations, and non-governmental organizations, to address climate-related risks and promote sustainable development.

- 1.10. Continuous improvement of climate-related risks: The organization continuously improves its climate-related risks management processes to ensure that they are effective and efficient.

- 1.11. Transparency and accountability: The organization is transparent and accountable in its climate-related risks management, providing clear and concise information to its stakeholders.

- 1.12. Resilience and adaptability: The organization is resilient and adaptable to climate-related risks, ensuring that it can continue to operate and thrive in a changing climate.

- 1.13. Leadership and commitment: The organization's leadership is committed to addressing climate-related risks and promoting sustainable development, setting a clear vision and strategy for the organization.

- 1.14. Innovation and research: The organization invests in innovation and research to develop new technologies and solutions to address climate-related risks and promote sustainable development.

- 1.15. Collaboration and partnerships: The organization collaborates and partners with other organizations to address climate-related risks and promote sustainable development.

- 1.16. Communication and engagement: The organization communicates and engages with its stakeholders to ensure that they are informed and involved in the organization's climate-related risks management.

- 1.17. Reporting and disclosure: The organization reports and discloses its climate-related risks in a clear and concise manner, providing stakeholders with the information they need to make informed decisions.

- 1.18. Review and evaluation: The organization reviews and evaluates its climate-related risks management processes on a regular basis to ensure that they are effective and efficient.

C.
